

IMS POLICY

Intellect's Integrated Management System (IMS) includes Quality, Environmental, Health, Safety, and Information Security management. The guiding policy for this management system has been established in line with the company business strategy.

Our policy is to:

- a. Foster and maintain the safest workplace in the industry while working to prevent injury, ill health, pollution, hazards, risks, and information security breaches.
- b. Offer the highest quality, most intuitive and fastest to implement solutions for companies to meet compliance requirements, leveraging our no-code development technology while upholding our commitment to protect the environment and our employees.
- c. To establish partnerships with our customers, supporting them in their growth and helping them maintain compliance using our no-code development technology solutions.
- d. Consult and communicate objectives and targets throughout our organization and to interested parties to ensure the effective implementation of the integrated management system and utilize all available resources to continually improve the quality, environmental, health, safety, and information security management system.
- e. Comply with all legal, statutory, regulatory and other requirements applicable to quality, environmental, health and safety, and information security management system.

The Executive Committee is responsible to ensure that this integrated policy is communicated to and understood by all members of the organization. They also set, implement, and review corporate quality, environmental, health, safety, and information security objectives and targets. The Executive Committee looks to all employees for input and participation in improving the IMS System and Policy.

This policy is reviewed annually to ensure the purpose and context are appropriate to Intellect's strategic direction.